



## National Survey Results

**Q1** Federal law requires that most workers be paid time and a half for overtime if they work more than 40 hours a week. Professional personnel and people working in executive and managerial positions are excluded from receiving overtime though if they make more than \$23,000 a year. This can include people who work in jobs where they spend most of their time doing things like making sandwiches at Subway but are then classified as ‘managers’ to avoid paying them overtime. Do you think people making more than \$23,000 a year should be allowed to receive overtime pay when they work more than 40 hours a week? If yes, press 1. If no, press 2. If you’re not sure, press 3.

Yes..... 79%  
 No..... 15%  
 Not Sure..... 6%

**Q2** Would you support or oppose allowing people to receive overtime pay when they work more than 40 hours a week if they make \$75,000 a year or less regardless of their job classification? If you would support allowing people to receive overtime pay when they work more than 40 hours a week if they make \$75,000 a year or less, press 1. If you would oppose it, press 2. If you’re not sure, press 3.

Support..... 65%  
 Oppose..... 23%  
 Not Sure..... 12%

**Q3** What do you think is the fairest salary limit below which employees must receive overtime pay if they work more than 40 hours in a week regardless of their job classification: \$75,000, \$60,000, \$50,000, \$40,000, or the current level of \$23,000. If you think the fairest salary limit below which employees must receive overtime pay if they work more than 40 hours in a week is \$75,000, press 1. If \$60,000, press 2. If \$50,000, press 3. If \$40,000, press 4. If the current level of \$23,000, press 5. If you’re not sure, press 6.

\$75,000..... 44%  
 \$60,000..... 9%  
 \$50,000..... 10%  
 \$40,000..... 12%  
 \$23,000..... 14%  
 Not sure..... 11%





**Q4** ...The Department of Labor is considering substantially increasing the salary limit below which all workers would be required to receive overtime pay. Supporters of the change say that the only people who should not be required to receive overtime pay are true executives, managers, and professionals who are adequately compensated, and that it's wrong for workers to be denied millions of dollars of overtime pay by companies that use the low income limit as a loop hole to get around the intent of the labor law. Opponents say that raising the limit will hurt small businesses and cost jobs. Having heard both sides, do you support or oppose substantially increasing the current salary limit of \$23,000 below which all workers who work more than 40 hours must receive overtime pay? If you would support substantially increasing the limit from \$23,000, press 1. If you would oppose it, press 2. If you're not sure, press 3.

*Support Substantially Increasing Limit*..... 73%  
*Oppose Substantially Increasing Limit*..... 19%  
*Not Sure*..... 8%

**Q5** Would you be more or less likely to vote for a political candidate who supports substantially increasing the threshold below which workers must be paid overtime if they work 40 hours per week regardless of job classification, or would it not make a difference?. If you would be more likely to vote for a candidate who supports substantially increasing the threshold below which workers must be paid overtime if they work 40 hours per week press one. If you would be less likely to vote for a candidate who supports substantially increasing the threshold below which workers must be paid overtime if they work 40 hours per week press two. If it wouldn't make a difference, press 3. If you're not sure, press 4.

*More Likely* ..... 64%  
*Less Likely*..... 17%  
*Wouldn't Make a Difference*..... 13%  
*Not Sure*..... 6%

**Q6** If you are a woman, press 1. If a man, press 2.

*Woman* ..... 53%  
*Man*..... 47%

**Q7** If you are a Democrat, press 1. If a Republican, press 2. If you are an independent or identify with another party, press 3.

*Democrat*..... 43%  
*Republican*..... 34%  
*Independent / Another party* ..... 23%

**Q8** If you are Hispanic, press 1. If white, press 2. If African American, press 3. If other, press 4.

*Hispanic*..... 10%  
*White* ..... 75%  
*African American*..... 12%  
*Other*..... 3%

**Q9** If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If older than 65, press 4.

*18 to 29*..... 9%  
*30 to 45*..... 23%  
*46 to 65*..... 44%  
*Older than 65*..... 24%





	Base	Gender	
		Woman	Man
<b>Allow Workers Making More Than 23K To Receive Overtime</b>			
Yes	79%	75%	83%
No	15%	19%	11%
Not Sure	6%	6%	6%

	Base	Gender	
		Woman	Man
<b>Allow Those Making 75K To Receive Overtime</b>			
Support	65%	60%	71%
Oppose	23%	28%	19%
Not Sure	12%	12%	11%

	Base	Gender	
		Woman	Man
<b>Preferred Salary Limit To Be Eligible For Overtime</b>			
\$75,000	44%	42%	47%
\$60,000	9%	12%	7%
\$50,000	10%	8%	12%
\$40,000	12%	13%	11%
\$23,000	14%	16%	11%
Not sure	11%	10%	12%

	Base	Gender	
		Woman	Man
<b>Position on Substantially Increasing Salary Limit Allowing Overtime Pay</b>			
Support Substantially Increasing Limit	73%	71%	74%
Oppose Substantially Increasing Limit	19%	18%	20%
Not Sure	8%	10%	6%

	Base	Gender	
		Woman	Man
<b>Vote Effect On Candidate Who Supports Substantially Increasing Limit</b>			
More Likely	64%	60%	69%
Less Likely	17%	20%	14%
Wouldn't Make a Difference	13%	14%	12%
Not Sure	6%	6%	5%

	Base	Party		
		Democrat	Republican	Independent / Another party
<b>Allow Workers Making More Than 23K To Receive Overtime</b>				
Yes	79%	81%	80%	72%
No	15%	13%	15%	20%
Not Sure	6%	5%	5%	8%





	Base	Party		
		Democrat	Republican	Independent / Another party
<b>Allow Those Making 75K To Receive Overtime</b>				
Support	65%	68%	66%	58%
Oppose	23%	22%	23%	26%
Not Sure	12%	9%	11%	16%

	Base	Party		
		Democrat	Republican	Independent / Another party
<b>Preferred Salary Limit To Be Eligible For Overtime</b>				
\$75,000	44%	48%	46%	34%
\$60,000	9%	9%	10%	9%
\$50,000	10%	9%	14%	7%
\$40,000	12%	10%	13%	14%
\$23,000	14%	12%	13%	18%
Not sure	11%	11%	5%	18%

	Base	Party		
		Democrat	Republican	Independent / Another party
<b>Position on Substantially Increasing Salary Limit Allowing Overtime Pay</b>				
Support Substantially Increasing Limit	73%	76%	71%	68%
Oppose Substantially Increasing Limit	19%	17%	21%	20%
Not Sure	8%	7%	8%	12%

	Base	Party		
		Democrat	Republican	Independent / Another party
<b>Vote Effect On Candidate Who Supports Substantially Increasing Limit</b>				
More Likely	64%	76%	54%	56%
Less Likely	17%	14%	20%	19%
Wouldn't Make a Difference	13%	6%	21%	14%
Not Sure	6%	4%	5%	11%

	Base	Race			
		Hispanic	White	African American	Other
<b>Allow Workers Making More Than 23K To Receive Overtime</b>					
Yes	79%	56%	81%	85%	63%
No	15%	44%	12%	7%	31%
Not Sure	6%	-	6%	8%	5%

	Base	Race			
		Hispanic	White	African American	Other
<b>Allow Those Making 75K To Receive Overtime</b>					
Support	65%	55%	69%	53%	59%
Oppose	23%	40%	20%	28%	34%
Not Sure	12%	4%	11%	19%	6%





	Base	Race			
		Hispanic	White	African American	Other
<b>Preferred Salary Limit To Be Eligible For Overtime</b>					
\$75,000	44%	53%	45%	28%	48%
\$60,000	9%	7%	10%	13%	-
\$50,000	10%	4%	12%	8%	6%
\$40,000	12%	1%	13%	15%	9%
\$23,000	14%	16%	11%	22%	30%
Not sure	11%	19%	9%	14%	6%

	Base	Race			
		Hispanic	White	African American	Other
<b>Position on Substantially Increasing Salary Limit Allowing Overtime Pay</b>					
Support Substantially Increasing Limit	73%	55%	77%	64%	61%
Oppose Substantially Increasing Limit	19%	42%	14%	23%	37%
Not Sure	8%	3%	9%	13%	3%

	Base	Race			
		Hispanic	White	African American	Other
<b>Vote Effect On Candidate Who Supports Substantially Increasing Limit</b>					
More Likely	64%	56%	64%	69%	62%
Less Likely	17%	35%	14%	16%	34%
Wouldn't Make a Difference	13%	7%	16%	6%	4%
Not Sure	6%	2%	6%	9%	-

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Allow Workers Making More Than 23K To Receive Overtime</b>					
Yes	79%	73%	69%	84%	81%
No	15%	23%	28%	10%	11%
Not Sure	6%	4%	4%	6%	9%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Allow Those Making 75K To Receive Overtime</b>					
Support	65%	62%	63%	71%	58%
Oppose	23%	24%	32%	18%	26%
Not Sure	12%	14%	6%	11%	16%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Preferred Salary Limit To Be Eligible For Overtime</b>					
<b>\$75,000</b>	44%	39%	44%	47%	41%
<b>\$60,000</b>	9%	15%	11%	8%	8%
<b>\$50,000</b>	10%	5%	9%	10%	13%
<b>\$40,000</b>	12%	18%	10%	7%	20%
<b>\$23,000</b>	14%	13%	17%	14%	10%
<b>Not sure</b>	11%	10%	9%	13%	8%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Position on Substantially Increasing Salary Limit Allowing Overtime Pay</b>					
<b>Support Substantially Increasing Limit</b>	73%	53%	63%	78%	80%
<b>Oppose Substantially Increasing Limit</b>	19%	38%	32%	12%	11%
<b>Not Sure</b>	8%	9%	5%	10%	9%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Vote Effect On Candidate Who Supports Substantially Increasing Limit</b>					
<b>More Likely</b>	64%	49%	55%	68%	72%
<b>Less Likely</b>	17%	32%	27%	11%	13%
<b>Wouldn't Make a Difference</b>	13%	10%	15%	14%	12%
<b>Not Sure</b>	6%	9%	4%	7%	4%

